



HUMAN RESOURCE & PAYROLL SYSTEM

PRODUCT DESCRIPTION

Preg-Tech's HRP system solution is scalable, robust, and performs consistently well over time. As a fundamental part of your computer-based information system, it will enhance your organization's productivity and efficiency rife to meet your unique organizational needs through its customizable suite of modules.

Streamline your processes and simplify your procedures with the HRP System. Our software allows you to quickly and securely organize your data in one easy-to-use system.

You don't have to be a big company to deploy the HRP System Or to afford it. Preg-Tech's Software as a Service (SaaS) has just what small and medium businesses need the HRP System's Payroll module currently (as of 2018) deployed by players like Ernest & Young, Uganda.

SYSTEM FEATURES

- Recruitment
- Employee Self Onboarding
- Employee Database and Records
- HR Reporting
- Leave Management
- Payroll Management
- Employee Asset Management
- Performance Management

USER FEATURES

- The system is dynamic in the creation of statutory deductions and allowances
- The system allows for multiple pay cycles to be created and traced. Cycles can be created on daily, weekly, bi-weekly or monthly basis
- It provides for management in terms of employee information, leave management and time sheet management.
- It provides for automated pay slips for employees. This feature allows for broadcast emailing and single generation and printing of pay slips
- Employees can access pay slips through their accounts

SECURITY FEATURES

- User identity and access management
- System audit trails
- Data encryption using MD5

BENEFITS

- Efficiently manage both your people and Inventory with the HRP System and preserve your time and energy to accomplish your Organizational goals.
- Integrates your data points in one place, allowing for more meaningful reports and analysis.
- Customizable and scalable for any size of Organization Expedition of recurring tasks like Payslip generation through automation
- Ease of use, free up your HR desk to spend more time on higher-level project management.
- Ensures greater Compliance, aided by alerts & automatic reporting options for statutory deductions, allowances
- Improved oversight from a converging and customizable workflow design in the System

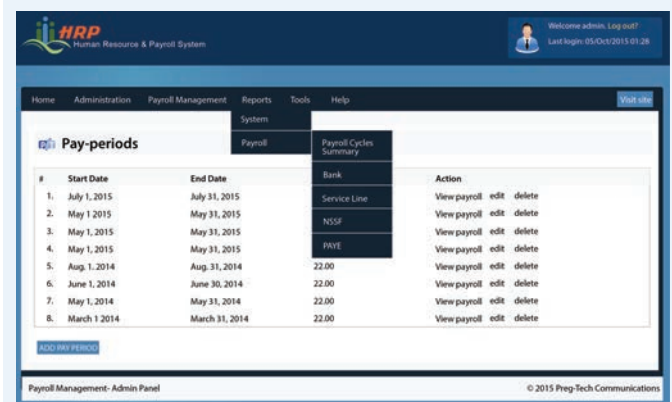
DEPLOYMENT METHODOLOGY

The system can be deployed in the following ways.

- On-premise (locally)
- Cloud-based (online)

SUPPORT & MAINTENANCE

- We have a standby technical team to offer consultancy, support, training, and troubleshooting should demand arise.



#	Start Date	End Date	Bank	Action
1.	July 1, 2015	July 31, 2015	System	View payroll edit delete
2.	May 1 2015	May 31, 2015	Service Line	View payroll edit delete
3.	May 1, 2015	May 31, 2015	NSSF	View payroll edit delete
4.	May 1, 2015	May 31, 2015	PRVT	View payroll edit delete
5.	Aug 1, 2014	Aug 31, 2014	22.00	View payroll edit delete
6.	June 1, 2014	June 30, 2014	22.00	View payroll edit delete
7.	May 1, 2014	May 31, 2014	22.00	View payroll edit delete
8.	March 1 2014	March 31, 2014	22.00	View payroll edit delete

CONTACT DETAILS



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